

# 40% EFFICIENCY BOOST: HOW A PHARMACEUTICAL FIRM STREAMLINED PTO WITH AUTOMATED SOLUTIONS



Hi There,

Is your company struggling with a manual Paid Time Off (PTO) system? A major pharmaceutical firm was, facing slow approvals and frequent errors that impacted both efficiency and morale.

Recognizing the need for a change, they partnered with our team at Reality Tech. We helped them move beyond a temporary fix to a robust, future-proof solution.

## Our Custom-Built Solution

We designed and implemented a comprehensive system leveraging two powerful Microsoft tools: a custom PowerApps Canvas App and SharePoint Lists. This wasn't a one-size-fits-all template; it was a solution tailored to their specific needs.

Here's how it worked:

### A Centralized Hub



We created a single, intuitive platform where employees could submit PTO requests. This eliminated the need for messy emails or physical forms.

### Automated Calculations



The app handled all leave balance calculations automatically, drastically reducing the risk of human error and ensuring complete accuracy.

### Empowered Managers



Managers gained a centralized dashboard that provided a real-time view of their team's leave requests. They could approve, reject, or adjust requests with a simple click, which streamlined the entire decision-making process.

### Seamless Data Management



All data was securely stored in SharePoint Lists, providing a reliable and accessible source of truth for all leave-related information.

## The Game-Changing Results

The impact of this transformation was immediate and significant. The pharmaceutical firm saw a remarkable 40% boost in their PTO process efficiency.

This dramatic improvement led to a host of tangible benefits:

### Faster and More Accurate Approvals



The time from request to approval was cut down, ensuring business continuity and better resource planning.

### Enhanced Compliance



With a centralized, automated system, the company could easily track and audit compliance with their internal policies.

### Improved Employee Satisfaction



The new, transparent system made requesting time off simple and stress-free for employees, boosting morale across the board.

Ready to see how a custom-built solution can deliver similar results for your business?

[Explore The Full Story And  
Learn More By Reading The Case Study](#)

Best regards,  
**Joel Plaut**  
Principal Architect, Reality Tech



**Reality Tech**  
SharePoint Excellence